



JUSTICE & CARE

Policy Plan Justice and Care Nederland
2018 - 2020



Justice and Care Nederland

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Justice and Care Nederland is part of Justice and Care (International).
Bank account number: NL73RABO010.80.40.348, Justice and Care Nederland in Rotterdam.

1. Introduction

Justice and Care (International), of which Justice and Care Nederland is a part, is an international team of professionals supporting victims of trafficking and other forms of injustice and supporting governments in their efforts to prevent these crimes, protect the victims and prosecute the perpetrators.

In this policy plan, the Foundation Justice and Care Nederland (“the Foundation”) explains its policy goals for 2015-2017. The policy that the Foundation will seek to execute during this time, is both dependent on international developments as well as on the funds at its disposal. In the event of these factors changing, the Foundation will need to anticipate these changes and adapt its policy accordingly. The policy of the Foundation is thus dynamic.

The policy the Foundation seeks to execute is based on the objects of the Foundation as stated in the Statutes. The Foundation’s main objects are:

1. to prevent, tackle and eliminate violation of human rights and persecution and to relieve the suffering caused thereby;
2. to advance education and raise public awareness through the research of the causes and effects of human trafficking, other violation of human rights and to disseminate the useful results thereof.
3. to develop any further activities that would be related to the aforementioned objects or be conducive to them.

2. Background

The Foundation was registered on 28th January 2011. Since this date, the Foundation has committed itself to achieve the objects set in the Statutes. The Board has done this by focusing on contributing to the work of Justice and Care (International) in many ways,



amongst others by employing a Director who is part of the International Leadership Team of Justice and Care (International). The Board and the Director have also focused on raising support, both in terms of awareness, on the issues of slavery and other forms of exploitation, with a particular focus on trafficking in persons, as well as financial support for the ongoing work of Justice and Care (International).

During its existence the Foundation has also (1) participated in conferences in Europe on the issue of human trafficking, (2) worked with government agencies in Europe, (3) shared expertise with government agencies and civil society groups to increase the quality of support for victims of trafficking and other forms of exploitation, and (4) participated in strategy and its implementation within Justice and Care (International) as a whole.

The Foundation is a non-profit Foundation. All earnings are reinvested in the Foundation, there is no profit to shareholders.

The objectives as stated in the Statutes and the actual activities of the Foundation correspond with each other. The activities of the Foundation serve the common good. The Foundation has been given the ANBI status (ANBI = organisation for the common good) as stated in the Wet Inkomstenbelasting 2001 (Law on Income Tax) indefinitely. The Foundation will work towards keeping the ANBI status.

Justice and Care Nederland wishes to emphasise that due to the sensitive nature of the work of the organisation, not all activities and plans can be disclosed to the wider public and therefore the information in this report is of a more general nature.

3. Activities

The activities of the Foundation focus on supporting victims of trafficking and other forms of exploitation and supporting governments in their efforts to prevent these crimes, protect the victims and prosecute the perpetrators.

3.1 Concrete long-term activities that the Foundation seeks to increase and/or develop are:

- supporting victims of trafficking and other forms of exploitation
- supporting agencies in the rescue of victims of exploitation, the prosecution of the perpetrators and the protection of the victims.
- bringing together expertise that can support the achievement of its goals
- informing, organizing and mobilizing social organizations and the public in order to ensure that they contribute to the goals of the foundation;
- advising, informing, organizing and mobilizing policy makers in order to ensure that they contribute to the goal of the Foundation;
- raising funds to support the activities and achieve them;
- propagating the objectives, name and logo of the foundation;
- researching the issue of trafficking and other forms of exploitation



3.2 Focus of activities in 2018-2020

3.2.1. Fundraising and developing relations with sponsors. Within the international context of the international organisation of Justice and Care, the Foundation will focus increasingly on fundraising activities in order to support the aims of the organisation internationally. I

3.2.2. Increased cooperation with government agencies and civil society organisations in Europe.

4. Fundraising

Forms of fundraising have developed from the initial stage of the Foundation in 2011 and the following years to the present. In the beginning of its existence, fundraising was primarily undertaken by members of the Board and the Director through personal contacts, and the Foundation received all its income through private donations.

Apart from these donations, the Foundation raised and raises funds:

- a. through informing and raising awareness about the work of Justice and Care
- b. newsletters
- c. through approaching corporate, institutional and private donors

Since 2016 fundraising is initiated and co-ordinated by a member of staff employed for that purpose, and being developed and used increasingly are:

- a. online giving
- b. crowdfunding
- c. corporate and institutional grants

Following current fundraising trends, the Foundation will make more use of social media for fundraising, however the nature of the work of the Foundation precludes full openness about activities or high media profiling. In the future the Foundation will also research the possibilities of obtaining government grants. Apart from the support of a strong base of long-term private donors, the Foundation aims to attract more structural and / or incidental donations.

The outcome of the fundraising activities determines the extent to which the Foundation can fulfil its goals in actuality.

The Foundation has ANBI status and will work towards keeping that status. As long as the Foundation keeps the ANBI status, it is eligible to receive donations that are exempt from gift tax. It also makes it possible under certain conditions to make tax deductible donations. If the Foundation were to find a company or a person wanting to make a substantial donation to the Foundation, the Foundation is willing to seek fiscal advice so the donor can make its donation in a tax efficient way.



5. Management of Finances

The mission of finance is to support the work of Justice and Care through the provision of proactive and responsive financial management and advisory service aimed at maximising the return of funds for programmes. Equally, to safeguard the donor funds it is vital that there are effective financial controls in place to safeguard resources and ensure efficient use of these funds.

Finance policy and procedures followed must comply with Dutch charity laws, the regulations for ANBI (Algemeen Nut Beogende Instellingen) status, the legislation on charity accounting, and also donor rules and regulations,

The Foundation follows the accruals accounting practice and written-down value method of depreciation. Because of the nature of the organisation, financial accountability and transparency are of the utmost importance, and to this end financial procedures adhered to are laid down in a Financial Manual. The finance system in use is Xero, a cloud-based, supported system.

Key controls are achieved through:

- Segregation of duties
- procedures around authorisation/ certification
- physical checks
- management review
- reconciliations and arithmetic checks
- personnel controls and processes

Financial reporting is done on a monthly and quarterly basis. The financial year of the foundation runs from September 1st to August 31st.

The Board is required within six months after the end of the financial year to determine the income and expenses of that financial year. A concise financial report can be requested by interested parties at the end of the financial year.

Payroll administration is done by VanHier Accountants en Adviseurs. VanHier Accountants en Adviseurs also provides financial and HR support on matters of compliance for the Foundation, as required.

6. Expenditure of Funds

The capital of the Foundation consists of donations, legacies, that which is acquired through inheritance as well as other benefits. The funds of the Foundation are invested in the (inter)national work of Justice and Care in South Asia, the UK, and the Netherlands. Some of its funds go towards fundraising to achieve the aims of the Foundation.

The members of the Board do not receive a salary, nor an expense allowance for their services. Their travel, subsistence and accommodation costs are covered as necessary.



The annual income raised will as a rule be used as directly as possible (specific goals and minimum delay). The funds of the Foundation will be invested in the (inter)national work of Justice and Care in South Asia, the United Kingdom and the Netherlands. Some of its funds will go towards fundraising to achieve the aims of the Foundation.

The indirect costs cover expenses such as salaries, office rent, insurance, registration with the Chamber of Commerce, travel costs of the Board.

It is international Justice and Care policy to maintain a balance on unrestricted reserves, not committed or invested in tangible fixed assets, (“the free reserves”) of at least two months running costs.

8. Board

The Board of the Foundation consists currently of three members. The aim is to raise a board of maximum of five people with experience in running foundations and/or the work nature of the work of Justice and Care. The Board consists of a Chairman, Secretary and Treasurer.

As indicated, the Board of the Foundation does not receive a salary, nor an expense allowance for their services. Their travel, accommodation and subsistence costs are covered as necessary.

9. Employees

Justice and Care Nederland currently has three employees.