

ISSA FINANCIAL REPORT 2013		
Summary		
(EUR)		
EXPENSES	Spent 2012	Spent 2013
Administration		
Board Expenses	19.355	15.995
Staff	50.872	75.986
Office	84.284	163.403
Admin Total:	154.511	255.384
Program/Advocacy		
Program Staff, Consultants, Committee	221.197	216.002
<i>Program/ Advocacy</i>		
Pillar 1 - Access and Equity	152.129	153.443
Pillar 2 - Promote high quality and professionalism	126.160	70.211
Pillar 3 - Empower parents and communities	44.908	16.735
Pillar 4 - Enhanced capacity of the ISSA network to de	134.198	65.232
Pilars total	457.395	305.621
OSI Grants to members channelled via ISSA	32.534	48.942
Program Div. Total:	711.126	570.566
Fundraising & Partnership Building		
Public Relations	267	0
Development	1.715	0
Staff	18.230	1.805
Software	0	0
Fundraising Total:	20.212	1.805
Income Generation		
Training and Consulting	179	123
Events and Conferences	19.734	0
Book sales	6.168	6.134
On-line course	19.833	22.741
Staff	6.562	0
Income Generation Total:	52.476	28.997
Strategic Planning		
Strategic Planning Total:	0	0
ISSA EXPENSES TOTAL:	938.325	856.752
	In-kind Contribution:	85.250
	Expenses total	942.002
BREAKDOWN OF FUNDING SOURCES		
		2013
	OSI	60%
	EU	0%
	Other Grants	28%
	Sales, Events, Membership, Own Funds	11%
	TOTAL:	100%